

## Episcopal Diocese of Arkansas

### Minimums for Adequate Insurance Coverage in Local Congregations

*Adopted by Executive Council July 25, 2017, revised March 30, 2023*

Canon 7:Sec. 1(g) of The Episcopal Church states: “All buildings, contents and liability risk shall be kept adequately insured.”

As all property is held in trust for the Diocese, and using the Church Insurance coverage limits as a model, the minimum insurance requirements adopted by the Executive Council of the Diocese of Arkansas are as follows:

COMMERCIAL PACKAGE POLICY to include the following minimum limits:

• Buildings & Contents	Insured to Replacement Value, “All Risk” Coverage
• Stained Glass	Insured to Replacement Value, “Special Risk” Coverage
• Fine Arts	Insured up to \$1,000,000 Replacement Value
• Flood (over the flood deductible*)	Occurrence up to \$1,000,000 Replacement Value Aggregate \$1,000,000 <i>* Flood Deductible = 2% of the building’s replacement value.</i>
• Comprehensive General Liability	Occurrence \$1,000,000 Aggregate \$5,000,000
• Pastoral Counseling Liability	Occurrence \$1,000,000 Aggregate \$5,000,000
• Employee Benefits Liability (EBL)	Occurrence \$1,000,000 Aggregate \$1,000,000
• Medical Payments	Each person \$30,000
• Sexual Misconduct Liability	Occurrence \$1,000,000 Aggregate \$2,000,000
• Crime/Employee Dishonesty (Bond)	Occurrence \$50,000 (Minimum) <i>Higher commercial crime limits available by request.</i>
• Directors & Officers	\$1,000,000
• Employment Practices Liability (EPL)	\$1,000,000 (including Sexual Harassment)
• Cyber Liability and Malicious Attack	Contact diocesan office for minimums.
• Umbrella (Excess Liability)	Occurrence \$1,000,000 Aggregate \$1,000,000

Umbrella details of coverage:

As excess over Commercial General Liability, Pastoral Counseling, Sexual Misconduct, Directors & Officers, Owned Auto, Hired and Non-Owned Auto, and Workers Compensation:

In order to avoid gaps in protection, underlying liability in base policy must be at least \$1,000,000, including stand-alone policies for owned autos. Church Insurance offers higher umbrella limits of \$4MM and \$10MM.

**In locations where a school, pre-school, after-school care, or day care center is operated by the church, minimum umbrella limits will be \$4,000,000, including at least \$1,000,000 for Sexual Misconduct.**

WORKERS' COMPENSATION POLICY (including Supply Clergy)

• Bodily Injury by Accident	Each accident	\$1,000,000
• Bodily Injury by Disease	Policy limit	\$1,000,000
	Each person	\$1,000,000

DIOCESE AS ADDITIONAL INSURED

Congregations with title to property in the name of the bishop and the diocese will list the Episcopal Diocese of Arkansas as an additional insured on all property and liability insurance policies.

**Coverage under the above policies with limits as set forth is deemed minimum insurance.**